



Post title	Programme Specialist
Organisational unit	Ocean Observation and Services Section, Secretariat of the UNESCO Intergovernmental Oceanographic Commission, Natural Sciences Sector
Duty station	Paris, France
Grade	P-4
Post number	SC-452
Closing date	23 November 2009
Purpose of post	Organize, plan and secure the mobilization of resources to implement the GOOS Africa programme. Lead, Promote, coordinate and organize the development of operational oceanography in Africa through the implementation of the Global Ocean Observing System among Member States of the Commission. Enable applications of remotely sensed earth observations in support of the sustainable development of Member States through partnerships with earth observation agencies and the Group of Earth Observation (GEO). Oversee the execution of the corresponding budget for the implementation of the programme.
Main responsibilities	<p>Under the authority of the Executive Secretary of the Intergovernmental Oceanographic Commission of UNESCO (ADG/IOC) and the general supervision of the Head of the Ocean Observation and Services Section (SC/IOC/OOS), the incumbent will:</p> <ul style="list-style-type: none">• Lead the development of operational oceanography in Africa through the Global Ocean Observing System and related ocean services and coordinate the integrated implementation of the programme including ocean observations and measurements; modelling and predictions; end-to-end user communication systems, outreach, public and policy awareness; project coordination, team building and leadership.• Act as Technical Secretary for the GOOS Africa programme and related scientific and technical Groups of Experts, preparing the corresponding documents and providing the follow-up to actions and recommendations and in general coordinating their work.• Lead the IOC efforts and initiatives in capacity development and empowerment in operational oceanography and services in Africa in promoting in particular the relevant UNESCO Chairs and coordinating efforts for the reinforcement of technical partnerships with specialised national, regional and international institutions including Oceanographic Research institutions, Universities, Meteorological and Climate agencies, Earth Observation agencies, the Group of Earth Observation (GEO) System of Systems (GEO/GEOS); Space agencies and United Nations specialised institutions to enable easy access and enhanced applications of earth observations for sustainable development in Member States.• Support and actively participate in the efforts and initiatives of the United Nations agencies, the African Union Commission, the Regional Economic Commissions and the African Diasporas, specially as a contribution to the African Union/New Partnership for Africa's Development (AU/NEPAD) on Coastal and Marine environment, the Action Plans on Sciences and Technology; Environment and Climate Change, Space and Earth Observation; and the activities of the joint UNESCO/African Union Advisory Group on Earth Observation for Sustainable Development.• Promote Regional, South-South and North-South Cooperation through joint ventures and innovative approaches in networking scientists, technologists and institutions active in ocean observation and services, and earth observation through the development of global partnerships with donors including private sector in support of operational oceanography and services and earth observation systems in Africa and providing overall supervision on the execution of relevant extra-budgetary projects.• Develop partnerships with GOOS Regional Alliances and other relevant organisations and programmes including the Large Marine Ecosystems Programmes, the United Nations Framework Convention on Climate Change and the UNEP Regional Seas Programmes and Conventions.
Profile	<ul style="list-style-type: none">• Advanced university degree in oceanography or fisheries (master or equivalent) with a broad knowledge of oceanography.• 7 to 10 years of progressively responsible relevant experience, of which preferably 3 to 5 years of experience acquired at the international level, preferably within the United Nations system, in the field of oceanography and/or ocean observation.• A broad professional experience in relation with African countries and regional scientific institutions is required.• Proven experience in planning, implementation and evaluation of programmes/projects related to oceanography.• Ability to communicate effectively, orally and in writing, including the ability to draft reports in a concise style and communicate complex scientific information to a broader audience.• Ability to maintain effective working relationships with colleagues and with people of different nationality and cultural backgrounds.• Good IT skills and ability to inspire and work in a team.• Excellent knowledge of English or French. A good working knowledge of the other language would be an asset.
Conditions of employment	UNESCO's salaries are calculated in US dollars but mainly paid in local currency. They consist of a basic salary and a post adjustment which reflects the cost of living in a particular duty station and exchange rates. For this post, the annual remuneration in local currency will start from around 80,100 euros (74,600 euros if without dependants), exempt from income tax. In addition, UNESCO offers an attractive benefits package including 30 days annual vacation, home travel, education grant for dependent children, pension plan and medical insurance. The initial appointment, which is for 2 years, includes a probationary period of 12 months, and is renewable, subject to satisfactory service. Worldwide mobility is required as staff members have to serve in other duty stations according to UNESCO's job rotation policy. UNESCO is a non-smoking organization.
How to apply	When applying for UNESCO vacancies, please only use the on-line recruitment system at www.unesco.org/employment . Candidates without access to internet may send a paper application by completing the official UNESCO CV form (available at Headquarters, UNESCO Offices, National Commissions in Member States, or any office of a United Nations Resident Representative) in English or French to <i>Chief, HRM/RCS, UNESCO, 7 place de Fontenoy, 75352 Paris 07 SP, France</i> , before the closing date, quoting the post number: SC-452 . UNESCO does not charge a fee at any stage of the recruitment process. If you have any question concerning persons or companies claiming to be recruiting on behalf of UNESCO and requesting payment of a fee, please contact: Recrutweb@unesco.org .

UNESCO is committed to gender equality in its programming and to gender parity within the Secretariat. Therefore, women candidates are strongly encouraged to apply, as well as nationals from non- and under-represented Member States.

Non- or under-represented Member States as of August 2009 (please check at www.unesco.org/employment for the latest situation): Andorra, Angola, Antigua and Barbuda, Armenia, Azerbaijan, Bahamas, Bahrain, Bangladesh, Belize, Bolivia, Botswana, Brunei Darussalam, Cape Verde, Central African Republic, Chad, Chile, China, Comoros, Cook Islands, Djibouti, Dominica, Dominican Republic, Egypt, El Salvador, Equatorial Guinea, Estonia, Fiji, Gabon, Ghana, Greece, Grenada, Guatemala, Guinea-Bissau, Guyana, Haiti, Hungary, Iceland, Indonesia, Iraq, Kazakhstan, Kenya, Kiribati, Kuwait, Lesotho, Liberia, Libyan Arab Jamahiriya, Luxembourg, Maldives, Malta, Marshall Islands, Mexico, Micronesia (Federated States of), Monaco, Montenegro, Myanmar, Namibia, Nauru, Niue, Oman, Palau, Papua New Guinea, Paraguay, Qatar, Republic of Moldova, Rwanda, Saint Kitts and Nevis, Saint Vincent and the Grenadines, San Marino, Sao Tome and Principe, Saudi Arabia, Singapore, Slovenia, Solomon Islands, Somalia, Suriname, Swaziland, Sweden, Switzerland, Tajikistan, Thailand, Timor-Leste, Tonga, Trinidad and Tobago, Turkey, Turkmenistan, Tuvalu, United Arab Emirates, United Republic of Tanzania, United States of America, Vanuatu, Venezuela, Viet Nam, Zambia.